Department of Workforce Education and Development

C. Keith Waugh, PhD
Interim Department Chair and Associate Professor
Degrees Offered

• Bachelor of Science – Organizational Training and Development
• Master of Science in Education
• Doctor of Philosophy
Our WED Mission

• TO PREPARE PEOPLE FOR HRD/TRAINING AND DEVELOPMENT POSITIONS IN:
  • CORPORATIONS/BUSINESS
  • APPRENTICESHIPS
  • GOVERNMENT
  • MILITARY
  • VOLUNTEER ORGANIZATIONS
  • COMMUNITY COLLEGES/UNIVERSITIES
  • TRADE AND TECHNICAL INSTITUTIONS
Our Students

• NON-TRADITIONAL
• AVERAGE AGE IS 35YO
• ACTIVE DUTY MILITARY OR EMPLOYED CIVILIAN
• RECEIVING TUITION ASSISTANCE
• VARIETY OF OCCUPATIONS
Our Impact

- WITH OVER 40,000 ALUMNI, THE WED PROGRAM IS A PERFECT FIT FOR WORKING ADULTS INTERESTED IN A CAREER IN HRD/T&D. THE PROGRAM TEACHES STUDENTS HOW TO:
  - IDENTIFY A TRAINING NEED IN AN ORGANIZATION
  - DEVELOP TRAINING MATERIALS
  - EFFECTIVELY DELIVER THE TRAINING
  - EVALUATE THE EFFECTIVENESS OF THE TRAINING
  - MANAGE A TRAINING DEPARTMENT, AND MORE
Our Impact

- MANY OF OUR GRADUATES HOLD HIGH LEVEL HRD POSITIONS AT FORTUNE 500 CORPORATIONS, ADMINISTRATIVE POSITIONS AT COMMUNITY AND TECHNICAL COLLEGES, OR GO ON TO EARN A MASTER DEGREE AND EVEN A DOCTORATE.

- IF THE STUDENT ALREADY HOLDS AN ASSOCIATE OF APPLIED SCIENCE DEGREE, HE OR SHE MAY ONLY BE A YEAR AWAY FROM A BACHELOR DEGREE.

- HOW?
  - CREDIT IS AWARDED FOR OCCUPATIONAL TRAINING AND WORK EXPERIENCE
  - THE 36 CREDIT HOUR COURSES FOR THE MAJOR CAN BE COMPLETED IN 3 SEMESTERS (FALL, SPRING, SUMMER) IF THE STUDENT IS FULL TIME.
Our Impact

• AND STUDENTS DON’T HAVE TO QUIT THEIR JOB TO GO FULL-TIME. SEATED CLASSES ARE OFFERED ON WEEKENDS, AND THE REMAINING COURSES ARE OFFERED ONLINE.
Breakout Sessions

- **Friends Room**
  - School of Social Work

- **Indian Building**
  - Kinesiology
  - Public Health & Recreation Professions

- **Freeberg Hall**
  - Office of Teacher Education
  - Curriculum & Instruction
  - Workforce Education
  - Educational Administration & Higher Education

- **Sledgefoot Lounge**
  - Rehabilitation Institute
  - Counseling, Quantitative Methods & Special Education

*Lunch will be served in Freeberg Hall at Noon*