

Carl R. Flowers

UNIVERSITY DEPARTMENT

Rehabilitation Institute
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EDUCATION AND TRAINING

1993 Doctor of Rehabilitation, Rh.D.
Southern Illinois University

CERTIFICATIONS and PROFESSIONAL AFFILIATIONS

Certified Rehabilitation Counselor – #33194 - Status granted by the CRCC

Affiliations: ACA, AMCD, NRCE, NRA, NAACP

PROFESSIONAL EXPERIENCES

Southern Illinois University-Carbondale

Rehabilitation Institute

2012 - Professor and Director

Interim Director TACE 5

2002 – 2011- Associate Professor

1992 – 2001 Program Manager, RRCEP V

Western Washington University – Seattle

2001 Director, RRCEP X

PUBLICATIONS and PRESENTATIONS

Articles in Professional Journals (Examples listed below)

Swanke, J. R., & Flowers, C. (2013). Employment among methamphetamine-involved clients. *Journal of Social Work Practice in the Addictions, 13*(2), 179-191.

Robinson, M.C., Lewis, D., Henderson, D., & Flowers, C. R. (2009). Increasing minority student enrollment in counselor education, *Rehabilitation Education, 23*, 183-192.

Franca, M. C., Flowers, C. R., Pitt, J., & McCabe-Smith, L. (2007). Multicultural issues in rehabilitation education. *Rehabilitation Counselors and Educators Journal, 1*, 24-30

Flowers, C. R. (2006). Fiscal fitness in human service agencies: A primer for directors, managers and board members. *Journal of Rehabilitation Administration, 30*, 5-16.

Flowers, C. R., Forbes, W. S., Riggart, T. F., & Crimando, W. (2005). National CIL administrative review: Status and disposition. *Journal of Rehabilitation Administration, 29*, 269-279.

Presentations at Workshops/Seminars (Examples listed below)

Flowers, C. R. (2013). Rehabilitation Research: From Concept to Revision to Publication. Presentation at the National Association of Multicultural Rehabilitation Concerns, New Orleans, LA

Flowers, C., Cruz-Virella, Y., & Yalamanchili, P. (2012). Does diversity in the recruitment of masters and doctoral level students really matter? Presentation at the National Council of Rehabilitation Education, San Francisco, CA

Flowers, C.R., Grayson, K., Lewis, T., & Okino, T. (2010, October). *Essential functions of rehabilitation*

- leadership: Is POLES still relevant?* National Rehabilitation Association Annual Meeting. New Orleans, LA
- Flowers, C. & Dixon, V. (2010, April). *Performance Appraisals: Consideration for a new Decade*. 2010 Research Town Hall Meeting. Southern Illinois University-Carbondale
- Flowers, C. R., & Okino, T. (2008, October). *Services/Outcomes of clients with psychiatric disabilities in public rehabilitation*. National Rehabilitation Association Annual Meeting. St. Louis, MO
- Flowers, C. R. & Robertson, S. (2006, November). *Maximizing family inclusion in the rehabilitation process: Is it really ethical?* National Rehabilitation Association Annual Conference, Orlando, FL.

PROFESSIONAL SERVICE / LEADERSHIP

Offices Held in Professional Associations

- National Rehabilitation Association (NRA)
- President (2007), Board Member (2005-2008)
- National Association of Multicultural Rehabilitation Concerns (NAMRC)
- President (2001-02), Board Chair (1998-00), Board Member (1996-2000)

University Service

- Search Committee
- Vice President for Academic Affairs (SIU System)

SIUC Campus Service Committees

Search Committee

- Center for Inclusive Excellence (2012, 2013)

Campus Committees

- Chancellor's Task Force on Multicultural Services (2011)
- Graduate Council (2011 – 2014)
- Chair (2013-2104)
 - Chair Program Committee (2012-2013)
- Black Resources Center (Advisory Board Member) (2008 - Present)
- Chancellor's Blue Ribbon Panel on Diversity in Graduate Programs (2006)
- Faculty Senate (2006 - 2009)
- Undergraduate Education and Program Committee (2006 - 2009)
- Provost's Textbook Committee: Chair (2008)
- Black Male Retention Task Force
- Disability Issues Task Force

College of Education and Human Services Committees

- Search Committee/Dean of College of Education and Human Services (2006, 2007)
- College Advisory Committee (2003-2005), Chair (2004-5)

Departmental Committees

- RI Teacher of the Year (TOY) 2007
- Ph. D. Admissions (2002-2010)
- Operating Paper (2002-2006, 2008-2011)
- Search Committee, Autism Specialist (2004)
- Long Range Planning Committee (2008-2010)
- Doctoral Program Future Planning (2004)

- Reader, Rh.D./Ph.D., Comprehensive Exams (2002 - present)
- Awards Committee (2005-2010)

HONORS/RECOGNITIONS

National Rehabilitation Association

Sylvia Walker Multicultural Education Award (2005)

Mary E. Switzer Scholar (2001)

Consortium of Administrators for Native American Rehabilitation

Outstanding Service Award (2004)

National Association of Multicultural Rehabilitation Concerns

Virgie Winston Lifetime Achievement Award (2012)

President's Award (2008)

President's Award (2004)

Bobbie Atkins Research Award (2003)

