Training and Development Specialists

Summary

Speaking skills are essential for training and development specialists because they often give presentations.

**Quick Facts: Training and Development Specialists**

<table>
<thead>
<tr>
<th>2015 Median Pay</th>
<th>$58,210 per year *see note below</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.99 per hour</td>
</tr>
<tr>
<td>Typical Entry-Level Education</td>
<td>Bachelor's degree</td>
</tr>
<tr>
<td>Work Experience in a Related Occupation</td>
<td>Less than 5 years</td>
</tr>
<tr>
<td>On-the-job Training</td>
<td>None</td>
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<tr>
<td>Number of Jobs, 2014</td>
<td>252,600</td>
</tr>
<tr>
<td>Job Outlook, 2014-24</td>
<td>7% (As fast as average)</td>
</tr>
<tr>
<td>Employment Change, 2014-24</td>
<td>18,900</td>
</tr>
</tbody>
</table>

**What Training and Development Specialists Do**

Training and development specialists plan, conduct, and administer programs that train employees and improve their skills and knowledge.

**Work Environment**

Training and development specialists work in nearly every industry. They spend much of their time working with people, giving presentations, and leading training activities.

**How to Become a Training and Development Specialist**

In addition to a bachelor’s degree, training and development specialists also need work experience and strong communication skills.

**Pay**

The median annual wage for training and development specialists was $58,210 in May 2015.

*Note: Pay reflects median annual wages for training and development specialists throughout the U.S. and does not indicate guaranteed wages. For wage information specific to your area, visit bls.gov.*

**Job Outlook**

Employment of training and development specialists is projected to grow 7 percent from 2014 to 2024, about as fast as the average for all occupations. Job prospects should be best for those with a bachelor’s degree and previous work experience in training and development and online and mobile training programs.

**State & Area Data**

Explore resources for employment and wages by state and area for training and development specialists.

**Similar Occupations**

Compare the job duties, education, job growth, and pay of training and development specialists with similar occupations.

**More Information, Including Links to O*NET**

Learn more about training and development specialists by visiting additional resources, including O*NET, a source on key characteristics of workers and occupations.

**Source:** [www.bls.gov](http://www.bls.gov) (Search Training and Development Specialist – Occupational Outlook) retrieved 3/23/17