

Homecoming!



Time to pack up your bags to come to beautiful Carbondale, home of the Salukis! This must be the best time of the year to visit Carbondale, perhaps the place of your alma mater. Not only will fall be in its splendor but also it is homecoming time! If you are or were in our off-campus program and have not visited us, now is the time to do it and show your Saluki pride. If you studied on campus or are near Carbondale, we hope to see you.

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This year, homecoming is Oct. 11-15 with a week full of exciting activities, including: the football game against Illinois State University, SIU tailgate, parade, 50-year reunion of Class of 1967 and more. People reconnect with their friends, faculty and staff. Students, parents and the community mingle with alumni who are proud of being Salukis and everyone cheers for the Dawgs.

Don't miss out on the fun! Take the opportunity to meet in person those you may know only by name. [Click here for homecoming program.](#)

Job Interviews

Continuing with the job search topic, this month we share a few tips on job interviews.

Job recruiters say they look for candidates who have not only the knowledge, skills and experience for the position, but also other attributes and behaviors that will help them grow in the company. It is not enough to hire someone who will do the job well. They want to hire people who will thrive. Thus, during the interview, you must give clear and concise examples of your accomplishments relevant to the position, and also be prepared to convey other attributes the recruiter may be looking for – attributes such as these:

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(SEE "JOB INTERVIEWS" PAGE 1)

Excellent communicator/listener: Listen intently and give your ideas, opinions and answers clearly and professionally.

Avid learner: Demonstrate that you are a "lifelong learner" who keeps an active mind. Any learning practices are significant (i.e., hard skills, sports and languages).

Team player: Describe situations where you brought people together to collaborate to achieve something.

Go-getter: State something you accomplished because you went the extra mile to obtain the needed results.

Customer service drive: Whether in education, business or services industries, we all have customers to serve. Discuss the times you went beyond your regular duty to provide good customer service.

Adaptive to change: Do you have a positive attitude to change, and the capability to perform in unexpected situations? If so, describe how you have adapted to changes.

Capability for growth: Most employers hire candidates who convey knowledge, skills, behavior and willingness to grow – those are the candidates who have set their short-term and long-term career plans.

Prepare thoroughly for your interview. Learn all you can about the job position and the company practices, and relate your responses to both as much as possible. Do not miss any opportunity to show with facts that you are the most accomplished candidate. Be honest with your responses. More tips in upcoming WED newsletters.

Best wishes in your job search!

Recommended articles:

- [How to Ace 10 Common Interview Questions](#)
- [7 Reasons Employers Will Hire You](#)
- [8 Subtle Ways to ACE the Interview](#)

Connect with the WED alumni on LinkedIn!

Not only can you connect with fellow Salukis through the SIU Alumni Association, but did you know that you can join the SIU Workforce Education and Development Alumni group on LinkedIn? The group is nearly 3,000 members strong and growing!

[Click here to join us today.](#)

SIU Alumni Association

Whether you already graduated or are a current student, you may always join the Association. Your association benefits are great and, above all, you will develop strong connections with other Salukis wherever you are in the world.

[Submit your membership request](#)

The Chair's Message



Barbara Hagler, Workforce Education
and Development interim chair

October Greetings! Fall at SIU is usually a wonderful time to enjoy the fall color—leaves often are many shades of red, yellow, and orange! One of my favorite pictures of campus is one with the fall colors. SIU Homecoming is a great time to be on campus. If you have or have not been on campus, try to attend our homecoming celebration sometime. Just this summer I had someone stop by who had graduated in 1984 from our program. He lives in California and had never been to campus. So, it is never too late to see our beautiful campus!

Bangor, Washington is our featured site for the October newsletter. I am sure it is beautiful there now, too. I always enjoyed going to Washington to teach. The mountains were beautiful and the seafood was delicious!

I hope you are enjoying learning more about the job search process as you read the newsletter. This month you will be able to read about interviewing. As with the other parts of the job search process, some things have changed over the last few years. It is good to stay current with expectations of employers so you are prepared when you need to interview or be interviewed.

Barbara Hagler

WED Alumni



Karen Bolton, director for
Guided Pathways at Olympic
College in Bremerton, WA

Karen J. Bolton teaches organizational leadership and resource management at Olympia College. Karen holds a doctorate of education from Brandman University, a Master of Arts degree in organizational leadership from Chapman University and a Bachelor of Science degree in workforce education and development from Southern Illinois University.

A Navy Veteran with 20 years of distinguished service, Karen has achieved many firsts – from being the first female to qualify as a Flight Deck Supervisor on the USS Abraham Lincoln, to being the first person in her immediate family to obtain her doctorate.

Karen told us, "Receiving my bachelor's degree in WED gave me the skills and knowledge to be more successful in my job. It also helped me reach my personal goal of obtaining a job after my retirement from the Navy. The skills I learned from the program are deeply rooted and have helped me to be more focused in the research I did for my doctoral program."

Dear WED Alumni:

We would like to keep in touch with you. Please tell us where you are and what you are doing, include a photo if possible.

[Submit your information here.](#)

Naval Base Kitsap Bangor's Annual Commencement Ceremony



WED graduate students at NBK Bangor

NBK Bangor's 36th Annual Commencement Ceremony was held Saturday, August 12 at the Naval Undersea Museum. Our graduates and their families enjoyed a fun 'family' celebration. As with many of our military sites, a number of our graduation candidates were unable to attend the ceremony due to deployments or change of duty stations, so we honored them during our ceremony by having our 'yellow ribbon' chairs. Our platform party and even our reception helpers were either former SIU students or instructors in our program! A number of our graduates have completed their Senior Project through the museum so it is a, 'win/win' situation, as the museum receives assistance from our WED

students, our students complete their Senior Project, and we are able to use the auditorium – free - for our ceremony.

Planning next year's ceremony is already underway and it will be Saturday, August 11, 2018.

Naval Base Kitsap Bangor Staff in the Spotlight



Judy Henneman, site liaison/program advisor at NBK Bangor.

Judy Henneman has been with Southern Illinois University Carbondale at the Bangor site for more than 27 years. Judy shared her memories: "Oh the changes I have seen! We didn't even have computers in the office when I started. Then we progressed to dial-up, with computers so large it took two of us to move them. Now I love my laptop! So many staff members have come and gone over the years. I enjoy working with our new members and I fondly remember (and am a bit jealous of) those who have retired!" When Judy is not at work, she volunteers with the fire department supervising the "Rehab Unit." They take care of the firefighters when they are working on a fire. It keeps her busy training new members – using her WED Degree. But she is getting a little tired of the 1 a.m. fire calls!

Judy has been with the Fire Department since 1982 and she is married to a 33-year-career Firefighter.



Robi Scott started as an extra-help employee at NBK Bangor some years ago, then returned as an academic program advisor three years ago. As a military veteran herself, Robi enjoys working with and helping military students, in particular, those who left school due to military obligations and then returned to complete their degrees. Her greatest satisfaction is "watching our students walk across the stage to receive their degrees."

Robi Scott (left and center), site liaison/program advisor at NBK Bangor, with a group of WED graduates –summer 2017.

October 2017 — Important Dates

Saturday, Oct. 7-10:	Fall break – Noon through Tuesday
Saturday-Sunday, Oct. 7 & 8:	Off-campus program first-half fall ends
Monday, Oct. 16:	On campus second-half fall classes begin
Saturday-Sunday, Oct. 21-22:	Off-campus program second-half fall begins
Friday, Oct. 27:	Deadline to withdraw from the University for Fall 2017
Sunday, Oct. 29:	Deadline to drop a full-term fall class (with a W grade)

For a complete listing of fall courses, visit registrar.siu.edu and select Schedule of Classes.

Find the 2017 Football schedule [here](#).

For SIU events, click on [Events Calendar](#).

Jobs of the Month

Director, Corporate Training & Professional Development – InTouch Health, Goleta, California
[Read more](#)

Training Manager – AECOM, Richland, Washington [Read more](#)

Dir Learning and Development – The Standard, Portland, Oregon [Read more](#)

HR Training Coordinator – NES Global Talent, Beaumont, Texas [Read more](#)

Attended Channels Training Specialist – Alliant Credit Union, Rolling Meadows, Illinois
[Read more](#)

Instructional Designer & Facilitator – Hertz, Bannockburn, Illinois [Read more](#)

Senior Trainer (R17-43) – Professional Development Program, Albany, New York [Read more](#)

Training and Development Lead – NetCentrics, Herndon, Virginia [Read more](#)

Training Delivery Manager – Spectrum, Morrisville, North Carolina [Read more](#)

Training and Development Manager – Naylor Association Solutions, Gainesville, Florida
[Read more](#)

“I work for a defense contractor as a training specialist designing, developing, and delivering training for surface ship maintenance project team members. My WED degree and follow-on M.S. in adult education gave me the knowledge to create and maintain a workforce development program that is deployed around the globe.”
– Paul Bennett, training specialist, McKean Defense Group, Grand Canyon University, Virginia Beach, Va

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