

## **Training and Development Specialists**

### **Summary**

<b>Quick Facts: Training and Development Specialists</b>	
<b>2016 Median Pay</b>	\$59,020 per year <i>*see note below</i> \$28.37 per hour
<b>Typical Entry-Level Education</b>	Bachelor's degree
<b>Work Experience in a Related Occupation</b>	Less than 5 years
<b>On-the-job Training</b>	None
<b>Number of Jobs, 2016</b>	282,600
<b>Job Outlook, 2016-2026</b>	11% (Faster than average)
<b>Employment Change, 2016-2026</b>	32,500

### **What Training and Development Specialists Do**

Training and development specialists plan, conduct, and administer programs that train employees and improve their skills and knowledge.

### **Work Environment**

Training and development specialists work in nearly every industry. They spend much of their time working with people, giving presentations, and leading training activities.

### **How to Become a Training and Development Specialist**

In addition to a bachelor's degree, training and development specialists also need work experience and strong communication skills.

### **Pay**

The median annual wage for training and development specialists was \$59,020 in May 2016.

*\*Note: Pay reflects median annual wages for training and development specialists throughout the U.S. and does not indicate guaranteed wages. For wage information specific to your area, visit [bls.gov](http://bls.gov).*

### **Job Outlook**

Employment of training and development specialists is projected to grow 11 percent from 2016 to 2026, faster than average for all occupations. Job prospects should be best for those with experience developing online and mobile training programs.

### **State & Area Data**

Explore resources for employment and wages by state and area for training and development specialists.

### **Similar Occupations**

Compare the job duties, education, job growth, and pay of training and development specialists with similar occupations.

### **More Information, Including Links to O\*NET**

Learn more about training and development specialists by visiting additional resources, including O\*NET, a source on key characteristics of workers and occupations.

**Source:** [www.bls.gov](http://www.bls.gov) (Search Training and Development Specialist – Occupational Outlook) retrieved 2/22/18